

#### Sam Houston State University Department of Student Activities STRATEGIC PLAN 2015-2020

### MISSION

The mission of the Department of Student Activities is to provide students with effective services and developmental opportunities that promote and support academic and co-curricular learning. We assist students in defining and achieving personal and professional goals that will prepare them for success in a global society.

# VISION

Student Activities will be a primary resource for students to actively engage in developmental and social opportunities that will prepare them for a productive life in a changing world.

### VALUES

- 1. PURPOSE: Putting our "why" into action.
- 2. RELATIONSHIPS: Feeling valued and respected.
- 3. COMMUNCATION: Intentionally sharing information.
- 4. ACCOUNTABILITY: Taking responsibility and following.
- 5. PASSION: Desire and enthusiasm that stirs us to action.
- 6. ADAPTABILITY: Adjusting readily to changing needs.

# STRATEGIC AREAS

- 1. Environment
- 2. Student Engagement & Spirit
- 3. Development & Success
- 4. Global Citizenship & Diversity
- 5. Communication & Collaboration
- 6. Innovation & Technology

# GOALS

- 1. Environment
  - 1.1 Provide an engaging, quality and safe student environment.
  - 1.2 Evaluate current facilities and develop long-term strategic plans for facilities and programming space to meet the needs of an increasing enrollment.
- 2. Student Engagement & Spirit
  - 2.1 Create and uphold traditions and unique programs that foster Bearkat Spirit.
  - 2.2 Increase student engagement by assessing the wants and needs of the current student population.
- 3. Development & Success
  - 3.1 Promote holistic growth of students and staff through development opportunities and training experiences.
  - 3.2 Remain committed to student success through mentoring and intentional programming to establish a co-curricular experience.
- 4. Global Citizenship & Diversity
  - 4.1 Educate the campus on cultural competency, current issues and diverse perspectives.
  - 4.2 Cultivate a campus climate that is globally aware and mutually respective.
- 5. Communication & Collaboration
  - 5.1 Establish a direct, clear and concise line of communication among students, faculty/staff and community.
  - 5.2 Support university initiatives through intentional collaborations.
- 6. Innovation & Technology
  - 6.1 Utilize current technology while recognizing, introducing and adapting to new technology.
  - 6.2 Increase access to information knowledge through user-friendly interfaces.